



Roxsand



Pictured above, Left to Right: Khrystopher Elkins, Bruce Rohwer, Keith Eiss, Zack Mattson, Melody Fuhrman, Trinidad Fuhrman, James Haneklaus, and Richard Eiss.

The Ripple Effect

We have all seen the ripples a stone creates when dropped into a lake or pool of water. As the ripples move outward from the point of impact, they increase in circumference and magnitude. Similarly, **Attitudes** - whether positive or negative - can have a significant impact in the workplace and even on our lives. Even the smallest actions on our part can affect someone in a huge way, and even those who interact with the person impacted. It can grow and expand, just like the ripples. This is proof that small actions can lead to much larger changes, even if we can not see how far they reach.

Some examples positive attitudes that can make a large ripple include;

- Acknowledging your coworkers- a simple smile or wave can go a long way.
- Appreciate somebody- take the time to thank someone for their help with a task.
- Advising somebody- if you see someone struggling with a task, help them out if you can.
- Respect everyone- admire them for what they know and any unique talents they have.

Negative attitudes can range from a variety of behaviors; complaining about job expectations, putting down your coworkers or the company, being rude to customers, spreading rumors, always arguing, poor body language such as frowning or rolling your eyes. Negativity ripples outward and affects worker morale, which in turn, lowers **Productivity** and **Safety**.

The guys and gals (pictured above) that make up the crew of Washta, Crocker, and Larrabee sites have done a tremendous job this year. They have worked together to keep one, two, or all three plants running, even on just a days' notice. It takes a blend of unique talent to accomplish this, along with a great attitude. I truly believe they kept the Ripple Effect in the back of their mind as they performed their jobs.

Make your Ripple a Positive one!

Doug Wermerskirchen
Area Manager

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Happy Thanksgiving

We hope all team members and readers had a Happy Thanksgiving yesterday! We are grateful for each of you and the hard work and passion you bring to the company. Safe travels to anyone that left their homes to visit family or a new destination. After enjoying a well-deserved break filled with warmth, good food, and memories with loved ones, we look forward to seeing you on Monday!



Concrete Word Find Answers

Last week's Concrete Word Find featured 15 hidden words related to the concrete operations:

- Screed
- Sand
- Pouring
- Aggregate
- Water
- Slump
- Flyash
- Cement
- Rebar
- Rock
- Mix
- Gravel
- Lime
- Fiber
- Batch

Happy Birthday

- Anthony Jurrens - November 29**
Hawarden
- Dayton Sneve - November 29**
East Sioux Quarry
- Keith Minchew - November 29**
Ortonville
- Tyler Jensen - December 01**
Nelson Recycle
- Jaydon Hughes - December 02**
Nelson Recycle
- Lonnie Cahoy - December 02**
East Sioux Quarry
- Jennifer Barber - December 03**
Sioux Falls
- Roy Gries - December 03**
Myrl & Roys
- Martin Bohlke - December 05**
Hawarden
- Justin Harvey - December 05**
Dell Rapids East
- Brian Best - December 05**
Myrl & Roy's

Volunteer Opportunities

Do you know of any volunteer opportunities this holiday season that you would like to share with coworkers? Email mjbarkley@lgeverist.com with details, to get the word out!



If you know someone that would like to receive the Roxsand, have them send their personal email to info@LGEverist.com and request to be added to the mailing list.





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